



# FOUNDATION 92 CASUAL

## CANDIDATE PACK

**1stCentral.**  
PRINCIPLE PARTNER



OFFICIAL CHARITY OF  
SALFORD CITY FC

# WELCOME TO FOUNDATION 92

Thank you for your interest in the Foundation 92 Casual (Youth & Sport) vacancy with Foundation 92. It's an incredibly exciting time to join the Charity as we continue our journey to make a positive difference to the lives of people in Salford and Greater Manchester.

Using the universal hook of Football, Foundation 92 works to proactively engage with a broad and diverse cohort of residents across the city of Salford and the Greater Manchester communities, who otherwise may face significant disadvantage, disengagement and isolation, through no fault of their own.

## About the Role

Foundation 92 is seeking to appoint a dedicated, enthusiastic, and professional individual to the exciting role of Foundation 92 Casual (Youth & Sport).

We look forward to receiving your application.



# ABOUT FOUNDATION 92

Foundation 92 is a Charity founded by the Class of '92 in 2018 to give back to communities and causes close to their heart, using the power of football. Sport has long been recognised as a significant tool to have a positive impact on the lives of people and communities.

The Class of '92 co-own Salford City Football Club, which itself has undergone a significant period of change in recent years. Foundation 92 is the chosen Charity of Salford City Football Club.

The Club has a growing fan base and heightened profile, supported by local people as well as those from further afield. Some people from the local community face significant challenges on a daily basis and the Class of '92 wanted to help and support people to overcome some of those challenges, starting in Salford and then Greater Manchester.

Foundation 92 has identified a number of priority areas, based on its Founders' passion, together with evidence of need and consultation in the community.

These are; mental and physical wellbeing, engaging people with a disability, supporting people who are homeless, and engaging young people who are at risk or, or have committed offences.

## OUR SERVICES



EDUCATION &  
EMPLOYABILITY



HEALTH &  
WELLBEING



PARTICIPATION & COMMUNITY  
ENGAGEMENT

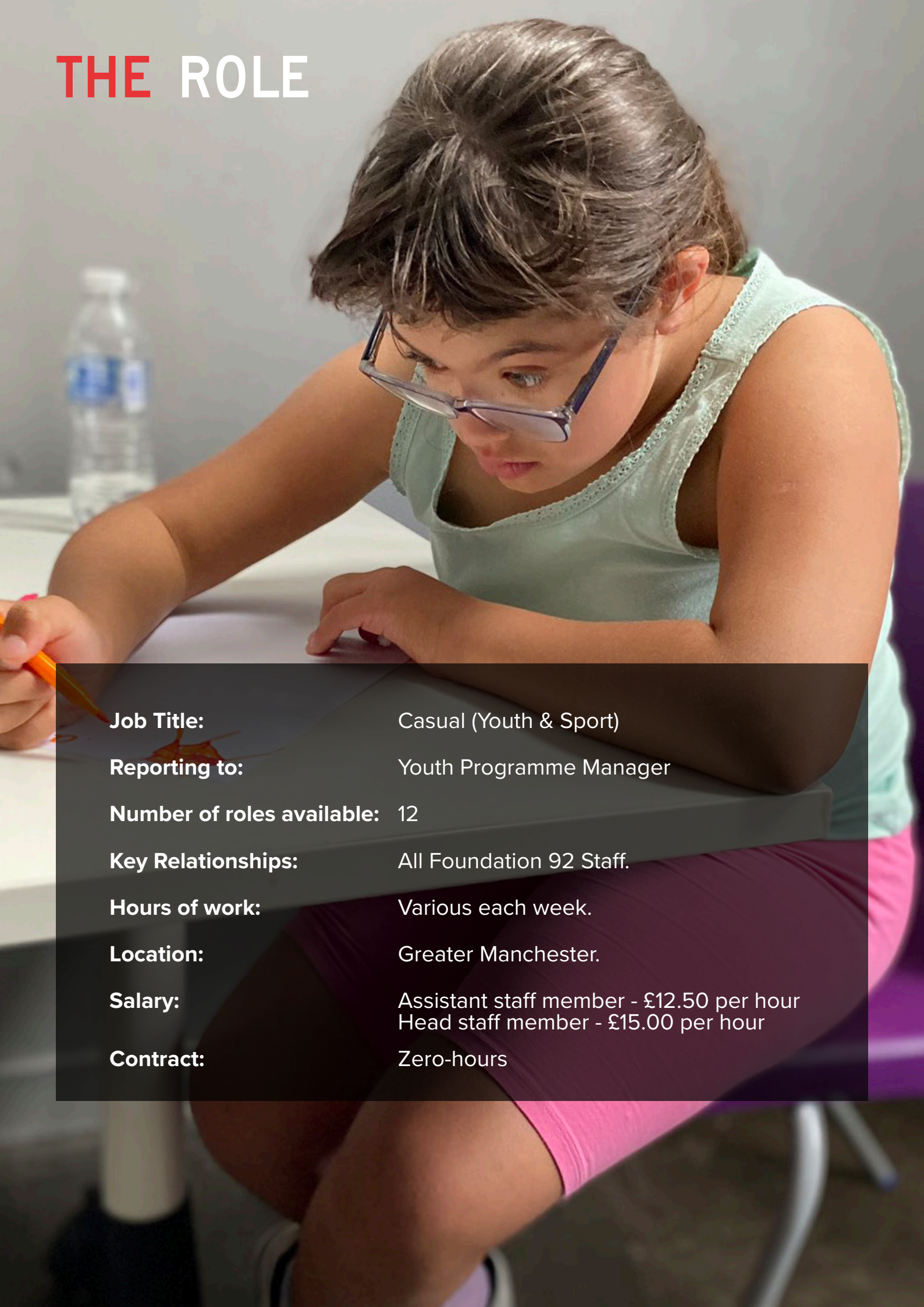
## OUR MISSION

*Using the power of sport and education to bring communities together.*

*Providing opportunities, inspiring one another and helping Salford and Greater Manchester to thrive.*



# THE ROLE



<b>Job Title:</b>	Casual (Youth & Sport)
<b>Reporting to:</b>	Youth Programme Manager
<b>Number of roles available:</b>	12
<b>Key Relationships:</b>	All Foundation 92 Staff.
<b>Hours of work:</b>	Various each week.
<b>Location:</b>	Greater Manchester.
<b>Salary:</b>	Assistant staff member - £12.50 per hour Head staff member - £15.00 per hour
<b>Contract:</b>	Zero-hours

# JOB DESCRIPTION

**An exciting opportunity has arisen to join Foundation 92's Youth and Sport department as a Foundation 92 Casual staff member. In this role, you will be responsible for delivering and developing a diverse range of high-quality sports, physical activity, and youth work sessions that promote active lifestyles, teamwork, personal growth, and well-being among young people.**

Working across Greater Manchester and Salford, Foundation 92 is dedicated to offering impactful, sustainable, and engaging youth provision in various settings, including primary and secondary schools, local public spaces, leisure centres, and alternative provision facilities.

The post holder will play a key role in delivering engaging and successful youth programmes to empower young people, encourage active participation, and foster personal development. These sessions will support young people in gaining life skills such as communication, leadership, confidence, and decision-making.

The role requires someone with a passion for youth development, building positive relationships with young people, acting as a mentor and role model, and creating a safe, supportive environment for all participants.

The ideal candidate will be experienced in working with young people who may face challenges, including those from diverse backgrounds or with additional needs, and be committed to inspiring and empowering youth through sports and education.

The post holder will be expected to work flexibly across a range of community and educational settings and provide support to help young people develop the skills needed to progress in education, employment, and training.

# KEY RESPONSIBILITIES

**This role offers flexibility and the opportunity to inspire and empower young people.**

- Plan, prepare and deliver a variety of sports and physical activity sessions tailored to the needs and abilities of youth participants.
- Plan, prepare and deliver a variety of youth work sessions tailored to the needs and abilities of youth participants.
- Plan, prepare and deliver a variety of educational sessions within primary and secondary schools, as well as alternative provision facilities.
- Foster an inclusive and safe environment, ensuring all participants feel welcomed and supported.
- Build positive relationships with young people, acting as a role model and mentor.
- Encourage active participation
- Ensure all activities comply with health and safety standards.
- Perform risk assessments for sessions and ensure the proper use and maintenance of equipment.
- Track and evaluate participants progress and provide feedback.
- Maintain accurate attendance and activity records as required.
- Work closely with other coaches and staff to ensure the effective delivery of the department's objectives.
- Support the planning and execution of events.



# ABOUT YOU

## The post holders will have:

- Excellent interpersonal skills
- Excellent communication skills
- Excellent eye for detail
- The ability to work towards and achieve targets set both internally by Foundation 92 and external partners.
- Excellent IT skills.
- The ability to work under pressure and to tight deadlines.
- Ability to work independently and as part of a team.

## This person will be;

- self-motivated
- hard working
- enthusiastic
- a team player

## The post holder will be expected to:

- act with honesty and integrity at all times
- demonstrate high standards of personal conduct
- value and respect colleagues and other members of staff
- work with others to develop and improve our services
- take personal responsibility for their words and actions and the quality of service they deliver.



# PERSON SPECIFICATION

## Qualifications and Experience:

### Essential:

- Relevant coaching qualifications (e.g., UKCC Level 1/2 or equivalent).
- Experience working with children and young people in a sports, youth work and/or education settings.
- Strong knowledge of safeguarding and child protection policies.

### Desirable:

- Specialized skills or certifications in specific sports (e.g., football, basketball, netball).
- Experience working with diverse communities and/or participants with additional needs.

### Licences, registrations and qualifications:

- Must be available to work flexible hours, including evenings and weekends.
- Enhanced DBS (Disclosure and Barring Service) check or equivalent, or willingness to obtain one.
- Full clean driving licence required and access to a vehicle (if needed).

This job description serves to illustrate the scope and responsibilities of the role and is not intended to be an exhaustive list of duties. You will be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the charity.



# HOW TO APPLY

In order to apply, you should submit the following to the HR Manager at Foundation 92; Luke Cochrane at: [Recruitment@Foundation92.co.uk](mailto:Recruitment@Foundation92.co.uk)

- A one page statement
- A current CV
- Two references to support your application

All applicants will be notified whether they are invited to interview or unfortunately unsuccessful on this occasion.

Please put 'Foundation 92 Casual' in the subject line of your email.

Should you wish to have an informal conversation about the role, please contact:

**Luke Cochrane, HR Manager at Foundation 92**  
[Recruitment@Foundation92.co.uk](mailto:Recruitment@Foundation92.co.uk)



# TERMS & CONDITIONS

## Confidentiality

Any information relating to people contacted by the Charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff. Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members.

## Disclosure

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold.

information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Charity. Any information given will be completely confidential. Salford City Football Club is registered with the Disclosure and Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice.

The Club will work with the Foundation to support this process until such time that it is registered. The Charity has a Policy on the recruitment of ex-offenders and on the secure storage of Disclosures in line with the requirements of the Code of Practice (all available on request). Further information can be obtained from: <http://www.disclosure.gov.uk/>

If you are successful in your application, you will be required to obtain a Disclosure at the level decided upon by the Board of the Foundation.

Safeguarding is everyone's responsibility. Employees must always have regards for the need of safeguard and promote the welfare of children and vulnerable adults in line with legislation. Employees must follow safeguarding policies and procedures and reporting mechanisms to raise safeguarding concerns and keep up to date with safeguarding training as required.



**F92**

Registered  
Charity Number:  
**1180246**

Visit us online:  
**[www.Foundation92.co.uk](http://www.Foundation92.co.uk)**

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