



YOUTH WORKER CANDIDATE PACK

1stCentral.
PRINCIPLE PARTNER



OFFICIAL CHARITY OF
SALFORD CITY FC

WELCOME TO FOUNDATION 92

Thank you for your interest in becoming a Youth Worker at Foundation 92. It's an incredibly exciting time to join the Charity as we continue our journey to make a positive difference to the lives of people in Salford and Greater Manchester.

Using the universal hook of Football, Foundation 92 works to proactively engage with a wide and diverse cohort of residents across the city of Salford and the Greater Manchester communities, who otherwise may face significant disadvantage, disengagement and isolation, through no fault of their own.

About the Role

Foundation 92 are seeking to appoint a dedicated, enthusiastic, and professional individual to the exciting role of Outreach Youth Worker.

We look forward to receiving your application.



ABOUT FOUNDATION 92

Foundation 92 is a Charity founded by the Class of '92 in 2018 to give back to communities and causes close to their heart, using the power of football. Sport has long been recognised as a significant tool to have a positive impact on the lives of people and communities.

The Class of '92 co-own Salford City Football Club, which itself has undergone a significant period of change in recent years. Foundation 92 is the chosen Charity of Salford City Football Club.

The Club has a growing fan base and heightened profile, supported by local people as well as those from further afield. Some people from the local community face significant challenges on a daily basis and the Class of '92 wanted to help and support people to overcome some of those challenges, starting in Salford and then Greater Manchester.

Foundation 92 has identified a number of priority areas, based on its Founders' passion, together with evidence of need and consultation in the community.

These are; mental and physical wellbeing, engaging people with a disability, supporting people who are homeless, and engaging young people who are at risk or, or have committed offences.

OUR SERVICES



EDUCATION &
EMPLOYABILITY



HEALTH &
WELLBEING



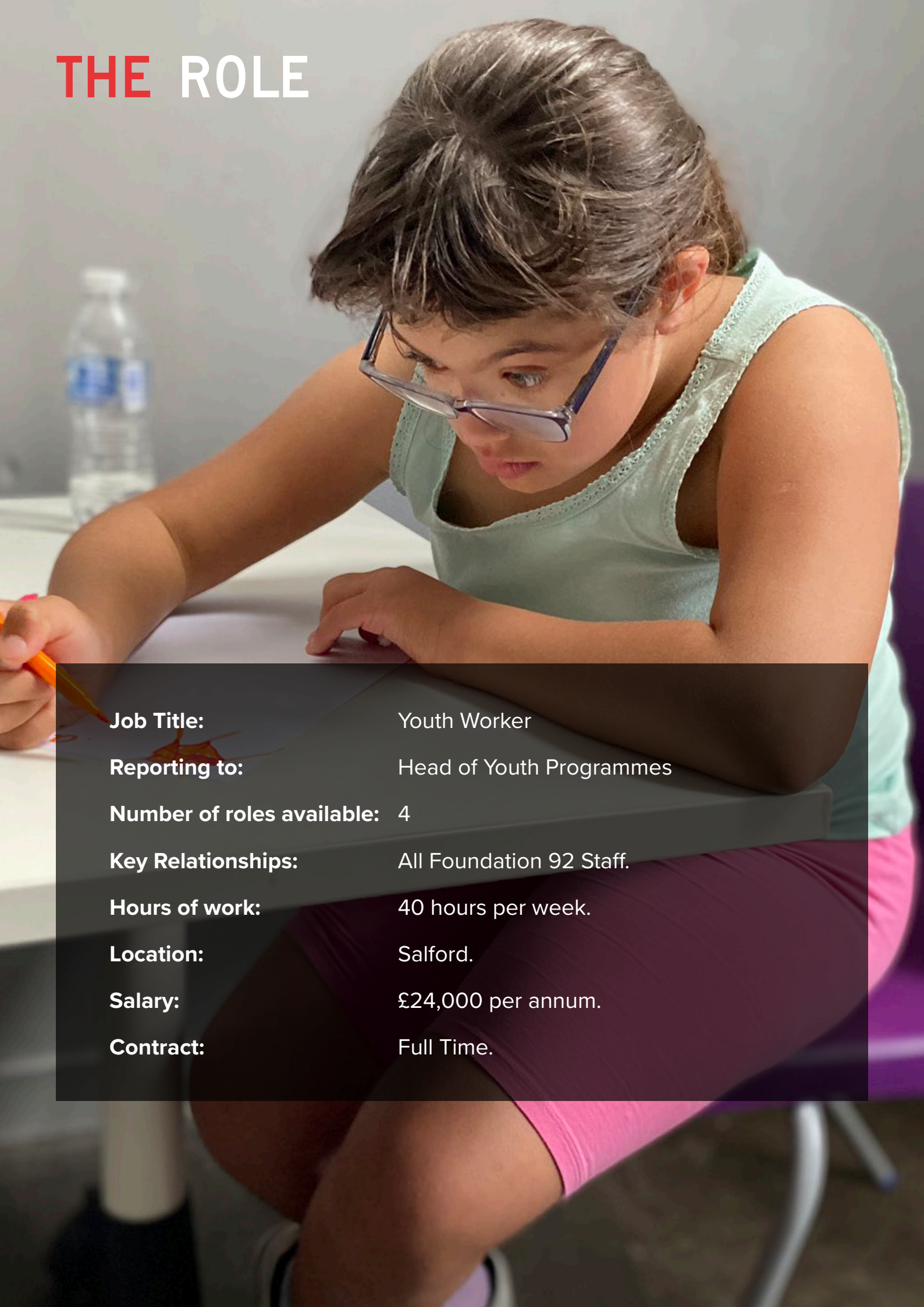
PARTICIPATION & COMMUNITY
ENGAGEMENT

OUR MISSION

Using the power of sport and education to bring communities together.

Providing opportunities, inspiring one another and helping Salford and Greater Manchester to thrive.

THE ROLE



Job Title:	Youth Worker
Reporting to:	Head of Youth Programmes
Number of roles available:	4
Key Relationships:	All Foundation 92 Staff.
Hours of work:	40 hours per week.
Location:	Salford.
Salary:	£24,000 per annum.
Contract:	Full Time.

JOB DESCRIPTION

Working throughout the Greater Manchester community, Foundation 92 is proud to deliver a wide and diverse range of high quality, high impact, sustainable health improvement, education, physical education and inclusion provision, which enables members of the community to lead healthy, positive and progressive lifestyles.

Given the recent growth within Foundation 92, the Foundation is looking to appoint a dedicated, committed and experienced Outreach Youth Worker who will deliver Foundation 92s far reaching and engaging outreach programmes.

The post-holder will be responsible for delivering on the Transport for Greater Manchester Antisocial Behaviour Change Programme

The post holder must possess a minimum of Level 2 Youth Work Practise qualification or equivalent.

While the hours may vary per week, the post holder will be available Monday to Saturday including evenings.

KEY RESPONSIBILITIES

- Design and deliver engagement strategies to complete impactful and successful outreach work on the transport network.
- Work collaboratively with a range of external partners such as Transport for Greater Manchester and TravelSafe.
- Support the ongoing transition of young people into tangible and progressive forward destinations, following successful outreach work.
- Ensure the ongoing development and implementation of positive working relationships with existing Foundation 92 partners, alongside the ongoing development of new and positive working relationships with business and education partners, ensuring that young people are provided with diverse and enriching outcomes at all times.
- Successfully manage the recording of all outcomes against programme Key Performance Indicators, including the successful completion of all programme reporting (where applicable) in line with funder requirements.
- Ensure the safeguarding of participants and staff is at the forefront of all decisions and the Foundation 92 safeguarding policy is adhered to at all times.
- Support other Foundation programmes and activities as required.

ABOUT YOU

The post holders will have:

- Excellent interpersonal skills
- Excellent communication skills
- Excellent eye for detail
- Extensive experience and understanding around the ongoing impact and data capture of provision within the community, ensuring all programme and service user outcomes are celebrated.
- The ability to work towards and achieve targets set both internally by Foundation 92 and external partners.
- Excellent IT skills.
- The ability to work under pressure and to tight deadlines.
- Ability to work independently and as part of a team.

This person will be;

- self-motivated
- hard working
- enthusiastic
- a team player

The post holder will be expected to:

- act with honesty and integrity at all times
- demonstrate high standards of personal conduct
- value and respect colleagues and other members of staff
- work with others to develop and improve our services
- take personal responsibility for their words and actions and the quality of service they deliver.



PERSON SPECIFICATION

Qualifications

- Hold a minimum Level 2 Youth Work Practise Qualification (E)
- In-date Emergency First Aid and Safeguarding Certificates (D)
- In-date accepted Full Enhanced DBS check (D)
- Hold a driving license & have own transport or be willing to use public transport to travel across the working area (E) Experience
- Experience of working with children and young people in community-based settings (E)
- Experience of planning and delivering a variety of courses, workshops and events for children and young people (E)
- Experience of working as part of a team with other staff and/or coaches (E)
- Strong organisational and communication skills (E)
- To be outgoing and approachable (E)
- IT Literate (E)
- Understanding of Foundation 92's wider delivery programmes (D)

Schedule:

- Day shift
- Every weekend
- Night shift

Experience:

- Mentoring: 1 year (required)
- Youth work: 1 year (required)
- Organisational skills: 1 year (required)
- Licence/Certification:
- Driving Licence (required)

HOW TO APPLY

In order to apply, you should submit the following to the HR Manager at Foundation 92; Luke Cochrane at: Recruitment@Foundation92.co.uk

- A one page statement
- A current CV
- Two references to support your application

All applicants will be notified whether they are invited to interview or unfortunately unsuccessful on this occasion.

Please put 'Youth Worker' in the subject line of your email.

Should you wish to have an informal conversation about the role, please contact:

Luke Cochrane, HR Manager at Foundation 92
Recruitment@Foundation92.co.uk

TERMS & CONDITIONS

Confidentiality

Any information relating to people contacted by the Charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff. Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members.

Disclosure

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold.

information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Charity. Any information given will be completely confidential. Salford City Football Club is registered with the Disclosure and Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice.

The Club will work with the Foundation to support this process until such time that it is registered. The Charity has a Policy on the recruitment of ex-offenders and on the secure storage of Disclosures in line with the requirements of the Code of Practice (all available on request). Further information can be obtained from: <http://www.disclosure.gov.uk/>

If you are successful in your application, you will be required to obtain a Disclosure at the level decided upon by the Board of the Foundation.

Safeguarding is everyone's responsibility. Employees must always have regards for the need of safeguard and promote the welfare of children and vulnerable adults in line with legislation. Employees must follow safeguarding policies and procedures and reporting mechanisms to raise safeguarding concerns and keep up to date with safeguarding training as required.



F92

Registered
Charity Number:
1180246

Visit us online:
www.Foundation92.co.uk

Connect with us on Social Media
@Foundation92