

FOUNDATION 92



Youth Engagement Mentor Candidate Pack



Principal Partner
1stCentral.



Official Charity of
Salford City FC

WELCOME TO FOUNDATION 92

Thank you for your interest in becoming the Youth Engagement Mentor at Foundation 92. It's an incredibly exciting time to join the Charity as we continue our journey to make a positive difference to the lives of people in Salford and Greater Manchester.

Using the universal hook of Football, Foundation 92 works to proactively engage with a wide and diverse cohort of residents across the city of Salford and the Greater Manchester communities, who otherwise may face significant disadvantage, disengagement and isolation, through no fault of their own.

About the Role

Foundation 92 is looking to appoint a motivated and committed Youth Engagement Mentor to join Foundation 92's ever expanding education and employability team, working with ethnically diverse young people providing support through lived experience.

The post holder will be responsible for the delivery of Foundation 92's highly impactful and successful employability, education, training and transition programmes. We look forward to receiving your application.



ABOUT FOUNDATION 92

Foundation 92 is a Charity founded by the Class of '92 in 2018 to give back to communities and causes close to their heart, using the power of football. Sport has long been recognised as a significant tool to have a positive impact on the lives of people and communities.

The Class of '92 co-own Salford City Football Club, which itself has undergone a significant period of change in recent years. Foundation 92 is the chosen Charity of Salford City Football Club.

The Club has a growing fan base and heightened profile, supported by local people as well as those from further afield. Some people from the local community face significant challenges on a daily basis and the Class of '92 wanted to help and support people to overcome some of those challenges, starting in Salford and then Greater Manchester.

Foundation 92 has identified a number of priority areas, based on its Founders' passion, together with evidence of need and consultation in the community.

These are; mental and physical wellbeing, engaging people with a disability, supporting people who are homeless, and engaging young people who are at risk or, or have committed offences.

OUR SERVICES



EDUCATION &
EMPLOYABILITY



HEALTH &
WELLBEING



PARTICIPATION & COMMUNITY
ENGAGEMENT

OUR MISSION

Using the power of sport and education to bring communities together.

Providing opportunities, inspiring one another and helping Salford and Greater Manchester to thrive.

THE ROLE



The background image shows a man in a blue t-shirt leaning forward to talk to a young boy in a black jacket with red stripes on the sleeves. Another boy in an orange jersey is visible in the background. They are on a basketball court with a wooden floor and a white wall.

Job Title:	Youth Engagement Mentor
Reporting to:	Education Manager
Number of roles available:	1
Key Relationships:	All Foundation 92 Staff.
Hours of work:	40 Hours per week.
Location:	Greater Manchester.
Salary:	£24,000.00 per annum, plus expenses.
Contract:	Full Time.

JOB DESCRIPTION

Working throughout the Greater Manchester community, Foundation 92 is proud to deliver a wide and diverse range of high quality, high impact, sustainable health improvement, education, physical education and inclusion provision, which enables members of the community to lead healthy, positive and progressive lifestyles.

Due to Foundation 92's increased delivery and engagement plans, an exciting opportunity has arisen for a motivated and committed Youth Engagement Mentor to join Foundation 92's ever expanding education and employability team, working with ethnically diverse young people providing support through lived experience.

The post holder will be responsible for the delivery of Foundation 92's highly impactful and successful employability, education, training and transition programmes. These programmes provide participants with bespoke mentoring, advice, guidance and support which helps create and sustain positive employment and education outcomes for some of Greater Manchester's most vulnerable residents.

The post holder will be required to have mentoring and transitional support experience, specifically working with young people, from diverse backgrounds and living with multiple complex needs, empowering each individual to achieve their potential in a sustainable and impactful manner.

The post holder must also have experience in the delivery of holistic and person-centred stabilisation mentoring, enabling the young people to thrive, who otherwise may not achieve their potential within mainstream education and mentoring provision's.

All post holders will be required to complete an Enhanced DBS clearance prior to the commencement of employment.

ROLE RESPONSIBILITIES

- Design, develop and deliver bespoke educational and personal development journeys, which supports young people and adults, allowing them to realise and achieve their potential.
- Provide highly vulnerable service users with the opportunity to participate in one-to-one mentoring, advice guidance and support provision. Such provision helps service users create and establish clear and sustained pathways into employment and/or further training.
- Work collaboratively with a range of external partners, including Greater Manchester Police, supporting young people & ensuring that locally a holistic joined up offer is provided within Greater Manchester, helping each service user engaged in this programme to thrive.
- Work strategically and diligently within Greater Manchester, in order to develop and establish strong and mutually beneficial referral links with agencies ensuring those most in need of the bespoke, holistic one to one support offer provided through this programme, are able to access this programme in a seamless manner.
- Provide a range of innovative and holistic mentoring and lifestyle change support provision, which supports service users on a one to one and small group-based basis, ensuring service users' needs are met at all times, in a bespoke, person centred manner.
- Ensure the ongoing development and implementation of positive working relationships with existing Foundation 92 referral partners, alongside the ongoing development of new and positive working relationships with businesses and education partners, ensuring that service users engaged in this programme are provided with diverse and enriching outcomes at all times.
- Successfully manage the recording of all outcomes against programme set Key Performance Indicators, including the successful completion of all programme reporting.
- To engage young people referred to the scheme, arranging initial contact and subsequent sessions at a mutually agreed venue.
- To provide one to one mentoring to the young people referred to the service.
- To appropriately plan and organise outcomes-focussed activities to engage young people during sessions, underpinned by methods of supporting young people to overcome individual social, educational and emotional barriers and create personal development plans for the future.
- To provide awareness of community, educational and economic resources available to young people and their families, and how to access these resources.
- To develop links and relationships with schools/colleges, community groups, other youth organisations and potential employers for supporting young people's progression.

ABOUT YOU

The post holders will have:

- Self-motivated and ability to work on your own.
- Excellent interpersonal skills
- Excellent communication skills
- Excellent eye for detail
- The ability to meet and work towards targets set both internally by Foundation 92 and external partners.
- The ability to work under pressure and to tight deadlines.
- Ability to work independently and as part of a team.

This person will be;

- self-motivated
- hard working
- enthusiastic
- a team player

The post holder will be expected to:

- act with honesty and integrity at all times
- demonstrate high standards of personal conduct
- value and respect colleagues and other members of staff
- work with others to develop and improve our services
- take personal responsibility for their words and actions and the quality of service they deliver.

HOW TO APPLY

In order to apply, you should submit the following to the Education Manager at Foundation 92; Kyle McDonagh at: Kyle.McDonagh@Foundation92.co.uk

- A one page statement
- A current CV
- Two references to support your application

All applicants will be notified whether they are invited to interview or unfortunately unsuccessful on this occasion.

Please put 'Youth Engagement Mentor' in the subject line of your email.

Should you wish to have an informal conversation about the role, please contact;

Kyle McDonagh, Education Manager at Foundation 92

Kyle.McDonagh@Foundation92.co.uk

TERMS & CONDITIONS

Confidentiality

Any information relating to people contacted by the Charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff. Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members.

Disclosure

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold.

information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Charity. Any information given will be completely confidential. Salford City Football Club is registered with the Disclosure and Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice.

The Club will work with the Foundation to support this process until such time that it is registered. The Charity has a Policy on the recruitment of ex-offenders and on the secure storage of Disclosures in line with the requirements of the Code of Practice (all available on request). Further information can be obtained from: <http://www.disclosure.gov.uk/>

If you are successful in your application, you will be required to obtain a Disclosure at the level decided upon by the Board of the Foundation.

Safeguarding is everyone's responsibility. Employees must always have regards for the need to safeguard and promote the welfare of children and vulnerable adults in line with legislation. Employees must follow safeguarding policies and procedures and reporting mechanisms to raise safeguarding concerns and keep up to date with safeguarding training as required.



F92

Registered
Charity Number:
1180246

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