



F92

CANDIDATE PACK

Early Years Multi-sports Coach

Registered Charity no. 1180246





**Included in this pack:**

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# WELCOME TO FOUNDATION 92

Thank you for your interest in becoming a Early Years Multi-sports Coach at Foundation 92!

It's an incredibly exciting time to join the Charity as we embark on a journey to make a positive difference to the lives of people in Salford and Greater Manchester.

Foundation 92 is a Charity founded by the Class of '92 in 2018, to enable them to give back to communities and causes close to their hearts using the power of sport, particularly football.

Foundation 92 is also the chosen Charity of Salford City Football Club.

Using the universal hook of Football, Foundation 92 works to proactively engage with a wide and diverse cohort of residents across the city of Salford and the Greater Manchester communities, who otherwise may face significant disadvantage, disengagement and isolation, through no fault of their own.

We are happy to answer any questions you may have.

Tom Hutton  
Head of Foundation 92



# APPLICATION PROCESS

**Thank you for your interest in becoming an Early Years Multi-sports Coach at Foundation 92.**

Please find below details of the application process and further information to assist you in its completion.

In order to apply, you should submit the following to the Senior Sports Coordinator; Lee Wallis at [Lee.Wallis@Foundation92.co.uk](mailto:Lee.Wallis@Foundation92.co.uk)

- A one page statement
- A current CV
- Two references to support your application

Open date: **26<sup>th</sup> January 2022**

Closing date: **16<sup>th</sup> February 2022**

All applicants will be notified whether they are invited to interview or unfortunately unsuccessful on this occasion.

Please put 'Early Years Multi-Sports Coach' in the subject line of your email.

Should you wish to have an informal conversation about the role, please contact;

**Lee Wallis, Senior Sports Coordinator**

**[Lee.Wallis@Foundation92.co.uk](mailto:Lee.Wallis@Foundation92.co.uk)**

We look forward to receiving your application.

*\*Please note, given the high standard of expected applicants for the role, the application process may close earlier than listed.*

*Foundation 92 is an equal opportunities employer and welcomes applications from all sections of the community. All appointments will be based on merit.*



# OUR STRATEGIC CONTEXT

Foundation 92 is a Charity founded by the Class of '92 in 2018 to enable them to give back to communities and causes close to their heart, using the power of football. Sport has long been recognised as a significant tool to have a positive impact on the lives of people and communities.

The Class of '92 co-own Salford City Football Club, which itself has undergone a significant period of change in recent years. Foundation 92 is the chosen Charity of Salford City Football Club.

The Club has a growing fan base and heightened profile, supported by local people as well as those from further afield. Some people from the local community face significant challenges on a daily basis and the Class of '92 wanted to help and support people to overcome some of those challenges, starting in Salford and then Greater Manchester.

Foundation 92 has identified a number of priority areas, based on its Founders' passion, together with evidence of need and consultation in the community.

These are; mental and physical wellbeing, engaging people with a disability, supporting people who are homeless, and engaging young people who are at risk or, or have committed offences.

## HERE'S WHY...

**30.7%** of females in Salford are inactive, compared to England at **23.6%**

Self-reported low life satisfaction is **6.7%** compared to **4.2%** nationally and there is a **higher** rate of suicide.

You are **4 times** as likely to be homeless within Salford compared to national figures, especially amongst **16 – 24** year olds. Greater Manchester has an ambition to eradicate homelessness by **2021**

Over **20%** of people in the **6** wards surrounding Salford City FC have a long-term disability or health condition. This equates to **20,674** people who are almost twice as likely to be inactive (less than **30** minutes of exercise a week)

**7.8%** of young people not in education, employment or training (NEETS) almost double the national average of **4.2%**.

*The Foundation works with Salford City Football Club and other organisations in the area, to deliver impactful programmes to help change lives through sport, benefiting individuals, communities and the local economy.*



# JOB DESCRIPTION

<b>Job Title:</b>	Early Years Multi-Sports Coach.
<b>Reporting to:</b>	Early Years Coordinator.
<b>Number of roles available:</b>	2
<b>Key Relationships:</b>	Head of Foundation, Operations and Development Manager, Early Years Coordinator, partners and all Foundation 92 staff.
<b>Hours of work:</b>	20+ Hours per week.
<b>Location:</b>	Various sites across Greater Manchester.
<b>Salary:</b>	Competitive.
<b>Start date:</b>	February 2022.



## JOB DESCRIPTION

Foundation 92 is the official Charitable Partner of Salford City Football Club. Formed in November 2018 by the Class of 92, the Charity supports individuals as young as two years old, up to service users in the later stages of their lives. Foundation 92 prides itself on providing a truly person-centred intervention offer, which is developed in line with each service users needs and desires, delivered under the following thematic delivery themes;

- Early Years Foundation Stage
- Health and Wellbeing
- Education
- Inclusion
- Youth Work
- Community engagement
- Mentoring

An exciting opportunity has arisen to join Foundation 92 as an Early Years Multi-sports Coach, who will be responsible for the delivery of our EYFS sessions and programmes.

The post holder will be responsible for the delivery of structured fundamental sports sessions, for a wide and diverse audience who may be facing multiple complex barriers which prevent them from achieving their potential.

There will be an expectation for the post holder to be flexible in their approach to work, have a driving licence and access to a vehicle.

The post holder will take direct responsibility for ensuring that all aspects of the EYFS work is delivered to the highest standard possible.



# KEY RESPONSIBILITIES:

**The main responsibilities of post holders are as follows;**

- Use a variety of coaching techniques to match approach content and structure, presenting a set of key ideas utilising appropriate vocabulary.
- Ensure participants acquire and consolidate knowledge skills. Encouraging participants to think and talk about their learning, develop self-control and independence, concentrate and persevere and listen attentively.
- Deliver EYFS activities to a high standard.
- Ensure learning objectives have been achieved and used to improve specific aspects of delivery.
- The Early Years multi-sports coach should make a valuable contribution to Foundation 92's future development of the EYFS programme, to the planning process and the further development of all participants.
- Follow the vision, ethos and policies of Foundation 92 , promoting high levels of achievement in EYFS.
- Assist in the organising and managing of staff CPD and fundamental movement skills. Continual evaluation of delivery techniques to improve effectiveness and personal development.
- Supporting Foundation 92's Early Years Co-ordinator with the monitoring and data analysis of EYFS activities.
- Manage behaviour of the group, in accordance with nursery/ school and Foundation 92's policies.
- Set tasks which challenge pupils and ensure high levels of interest, identify strategies to manage differentiation, providing clear structures, maintaining pace, motivation and challenge.
- Use effective questioning, listen carefully to pupils.
- Be aware of and comply with policies and procedures relating to child protection; health and safety; confidentiality; and data protection. Report all concerns to an appropriate person within Foundation 92.





# PERSON SPECIFICATION

**This post requires a committed and talented individual to enable the Charity to reach out to as many individuals in the Salford and Greater Manchester communities as possible, and inspire them to achieve their potential.**

**Essential post requirements;**

- Must have a driving license and access to a vehicle.

<b>Personal Attributes</b>	<b>Excellent interpersonal skills.</b>
	<b>Excellent communication skills.</b>
	<b>Excellent eye for detail.</b>
	<b>Experience in successfully managing stakeholder relationships.</b>
	<b>Experience in successfully developing and delivering bespoke mentoring provision.</b>
	<b>A willingness to learn and develop new skills in relation to monitoring and evaluation.</b>
	<b>Experience in engaging with often hard to reach target audiences in the community, developing and delivering needs-based provision, achieving high engagement rates at all times.</b>
	<b>A minimum of one National Governing Body Level 2 Coaching qualification.</b>
<b>Will be...</b>	<b>Self-motivated.</b>
	<b>Hard working.</b>
	<b>Enthusiastic.</b>
	<b>Team player.</b>
<b>Expected to...</b>	<b>Act with honesty and integrity at all times.</b>
	<b>Demonstrate high standards of personal conduct.</b>
	<b>Value and respect colleagues and other members of staff.</b>
	<b>Work with others to develop and improve our services.</b>
	<b>Take personal responsibility for their words and actions, and the quality of service they deliver.</b>



### **Confidentiality**

Any information relating to people contacted by the Charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff. Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members.

### **Disclosure**

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Charity. Any information given will be completely confidential. Salford City Football Club is registered with the Disclosure and Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice. The Club will work with the Foundation to support this process until such time that it is registered. The Charity has a Policy on the recruitment of ex-offenders and on the secure storage of Disclosures in line with the requirements of the Code of Practice (all available on request). Further information can be obtained from: <http://www.disclosure.gov.uk/>

If you are successful in your application, you will be required to obtain a Disclosure at the level decided upon by the Board of the Foundation.



**THANK YOU**



PRINCIPAL PARTNER

